

Lake Shore Public Schools - Individualized Development Plan

Teacher Name:

Status:

Building(s):

Evaluator:

Mentor:

You have received this form because you are first-year Lake Shore teacher, or if you were rated less than effective on your most recent annual evaluation. Please provide input below on areas that you would like your evaluator to focus their support on this school year. Your evaluator will review this information when writing your Individualized Development Plan (IDP).

Submit this form to your evaluator no later than the second Friday in October.

Teacher Signature

Date

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Individualized Development Plan

Evaluator: An IDP is required for any teacher in the first year of the probationary period (first full year of employment) or who received a rating of minimally effective or ineffective on the most recent annual year-end evaluation. The IDP must include a purpose, including the specific rationale for implementation, statement(s) of concern, goals identifying areas for improvement, and objective steps to follow to meet those goals. IDP goals should be a focus of future observations, conversations, mid-year reviews, and the year-end evaluation.

Purpose:

Goals:

Timeline:

Evidence of Completion:

Administrative Support Provided:

Evaluator Signature

Date

Teacher Signature

Date

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Mid-Year Progress Report

Evaluator: The mid-year progress report should:

- Be aligned with the teacher's IDP and based at least in part on student achievement
- Include specific performance goals for the remainder of the school year
- Include recommended training that would assist the teacher in meeting identified goals
- Be developed in consultation with the teacher and include goals and support that is designed to assist the teacher to improve their rating

Mid-Year Progress:

Evaluator Signature

Date

Teacher: Provide input below on areas that you would like your evaluator to focus their support on for the remainder of this school year. You may attach any documentation and/or artifacts that you would like your evaluator to review.

Teacher Signature

Date